

**Republic Of Iraq**  
**General Secretariat for the Council of Ministers**  
**Office of State Minister for Women Affairs**

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Date: 10/24/2013

To/the Secretary General of the Council of Ministers

Subject/ Legal Reforms

Greetings,

Since 2004, local and international civil society as well as legal experts in the Iraqi legal framework increasingly demanded reforms on laws that discriminate against women and violate the international human rights conventions which Iraq signed for including the CEDAW. Therefore we attached here under suggested reforms for the following laws:

- Social care code 126 established 1980
- Labor code 71 established 1987
- Penal 111 code established 1969

The draft legislation or amendments to existing legislation were prepared by a distinctive group of legal experts including legislators and representatives of executive and judicial branch of the state as well as regional experts working together in the framework of the Iraq Foundation's Women for Equitable Legislation (WEL) project, seeking that approving these legislation will be a vital step towards empowering women rights in Iraq.

Signed by:

Ibtihal Kasid Al Zaidy

State Minister for Women Affairs

10/24/2013